

Bridging the Gap: Lessons from Theory and Evidence for Building Effective Interprofessional Education

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Collaborating Across Borders V
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Learning Objectives

By the end of the this session, participants will be better able to:

- Discuss Kern's 6-step framework for curriculum development;
- Discuss Kotter's 8-steps framework for effectively managing the change process;
- Analyze specific institutional barriers to IPE implementation; and,
- Develop an action plan for successful IPE implementation at their own institutions.

Session Overview

5 min: Introductions

10 min: Kotter, Kern, Curriculum Framework – Learning Pathway →
Developing & Implementing IPE

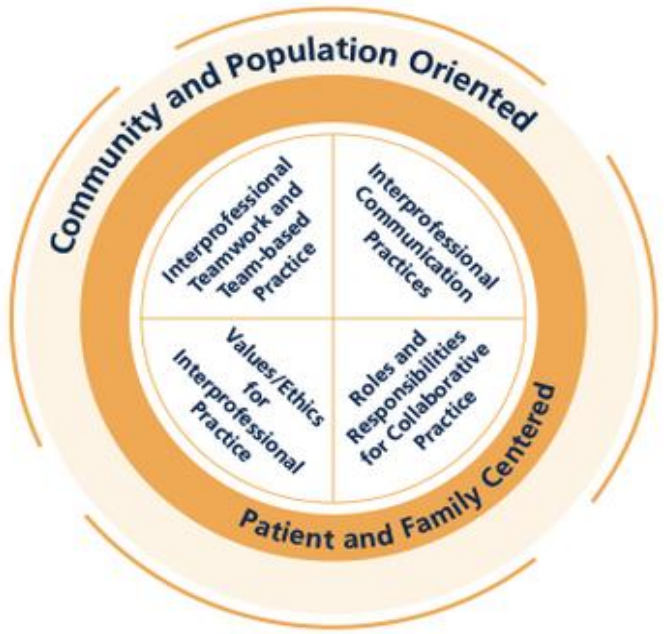
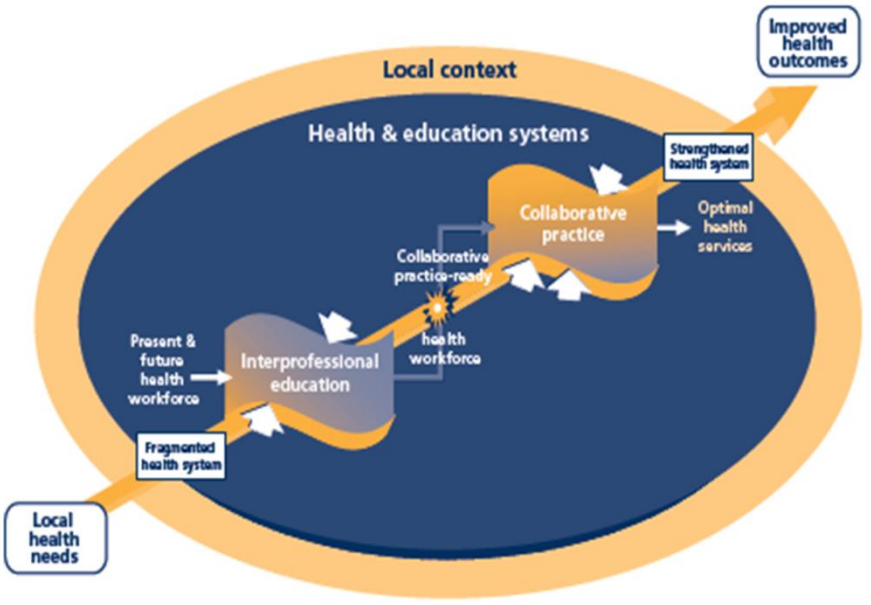
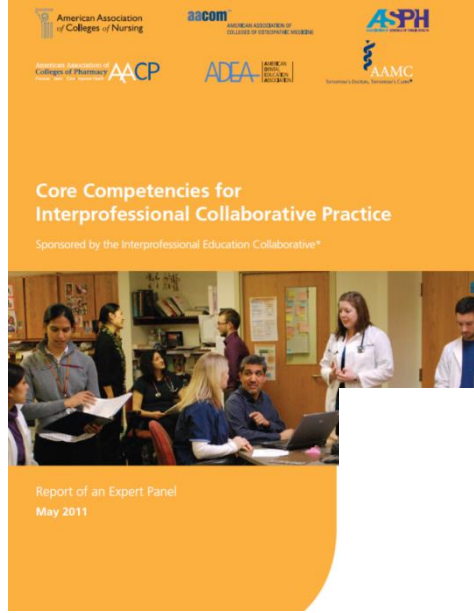
25 min: Applying Principles - small groups

25 min: Learning from our collective experiences to build robust IPE
- Large group

20 min: Developing Action Plans – individual reflection & pair share

5 min: Wrap up and Take Home Points

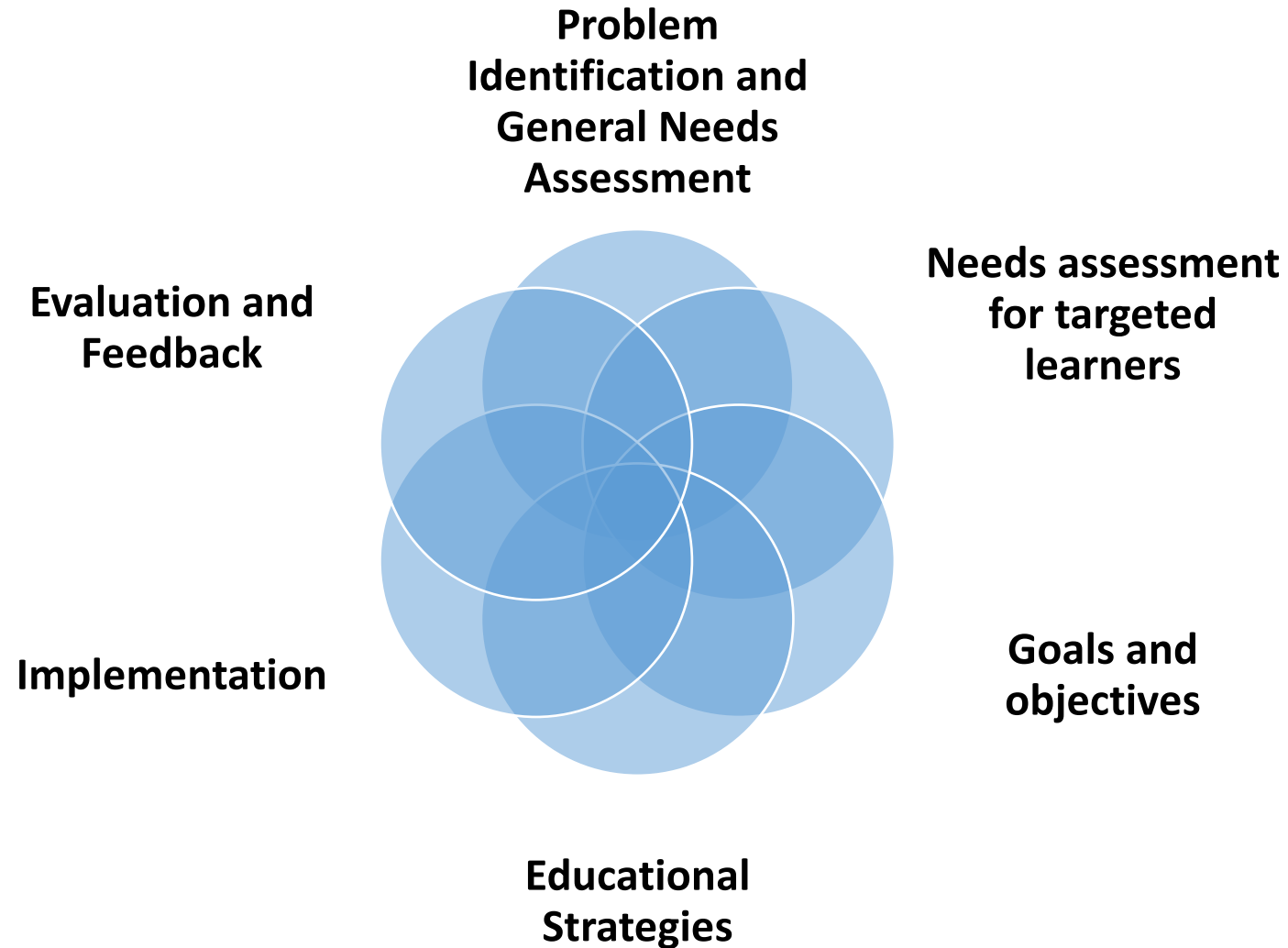
Time to Pause & Reflect



→ The Learning Continuum pre-licensure through practice trajectory

Framework for Interprofessional Education & Collaborative Practice – WHO 2010

Kern's Six Steps for Curriculum Development

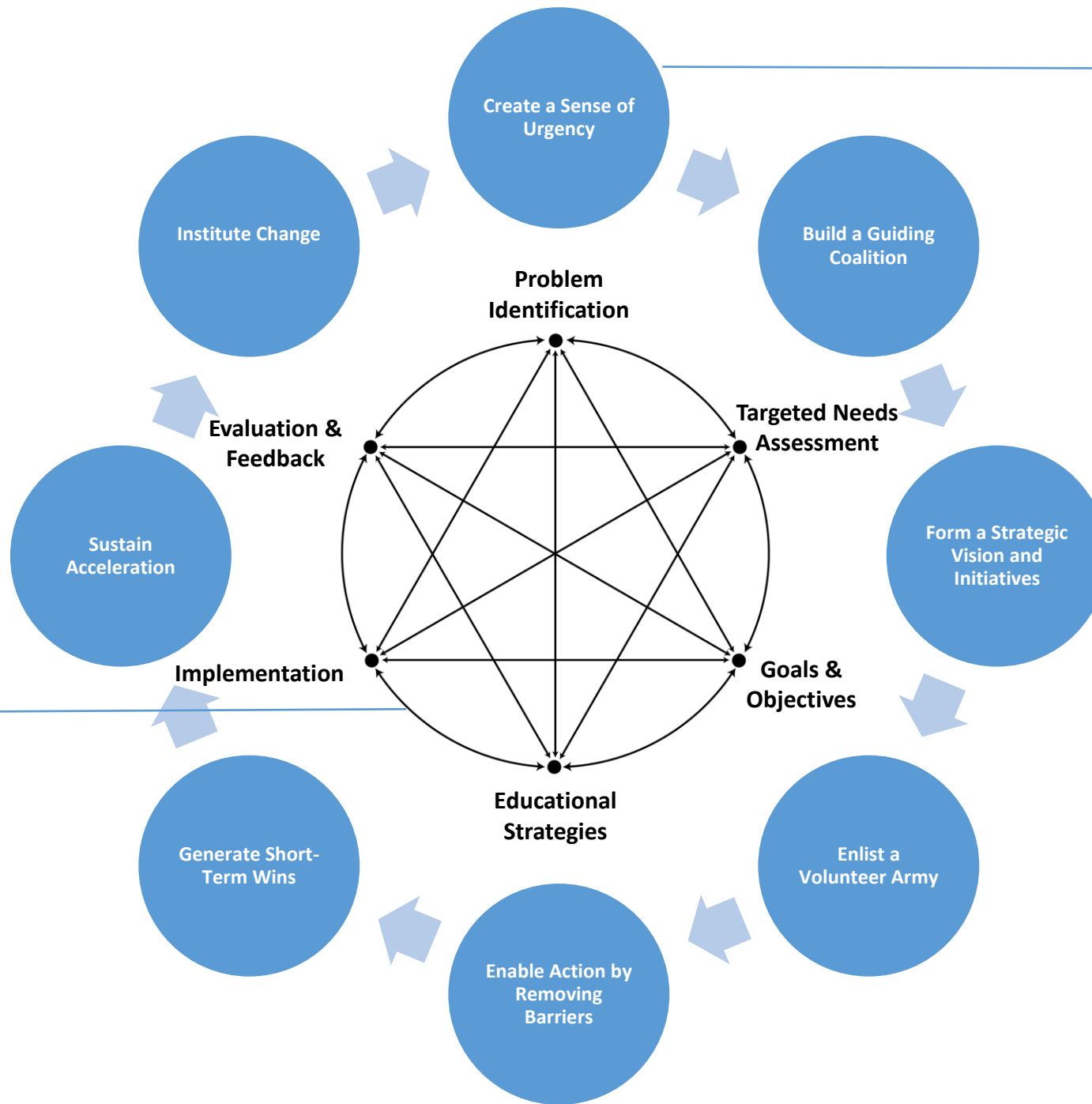


Leading, implementing and Sustaining Change

Adapted from: The 8-Step Process for Leading Change – John Kotter



Integrating Kotter & Kern



Kotter: Stepped Model for organizational change

<http://www.kotterinternational.com/the-8-step-process-for-leading-change/>

Kern: Systematic approach to curriculum development

Kern DE, et al: Curriculum Development for Medical Education – A Six-Step Approach. Baltimore: The Johns Hopkins Univ. Press. 2009

Small Group Work (25 min)



Learning from Each Other (25 min)

Let's Make Action Plans (20 minutes)

- Individual reflection
- Pair share

Wrap up and Take Home Points

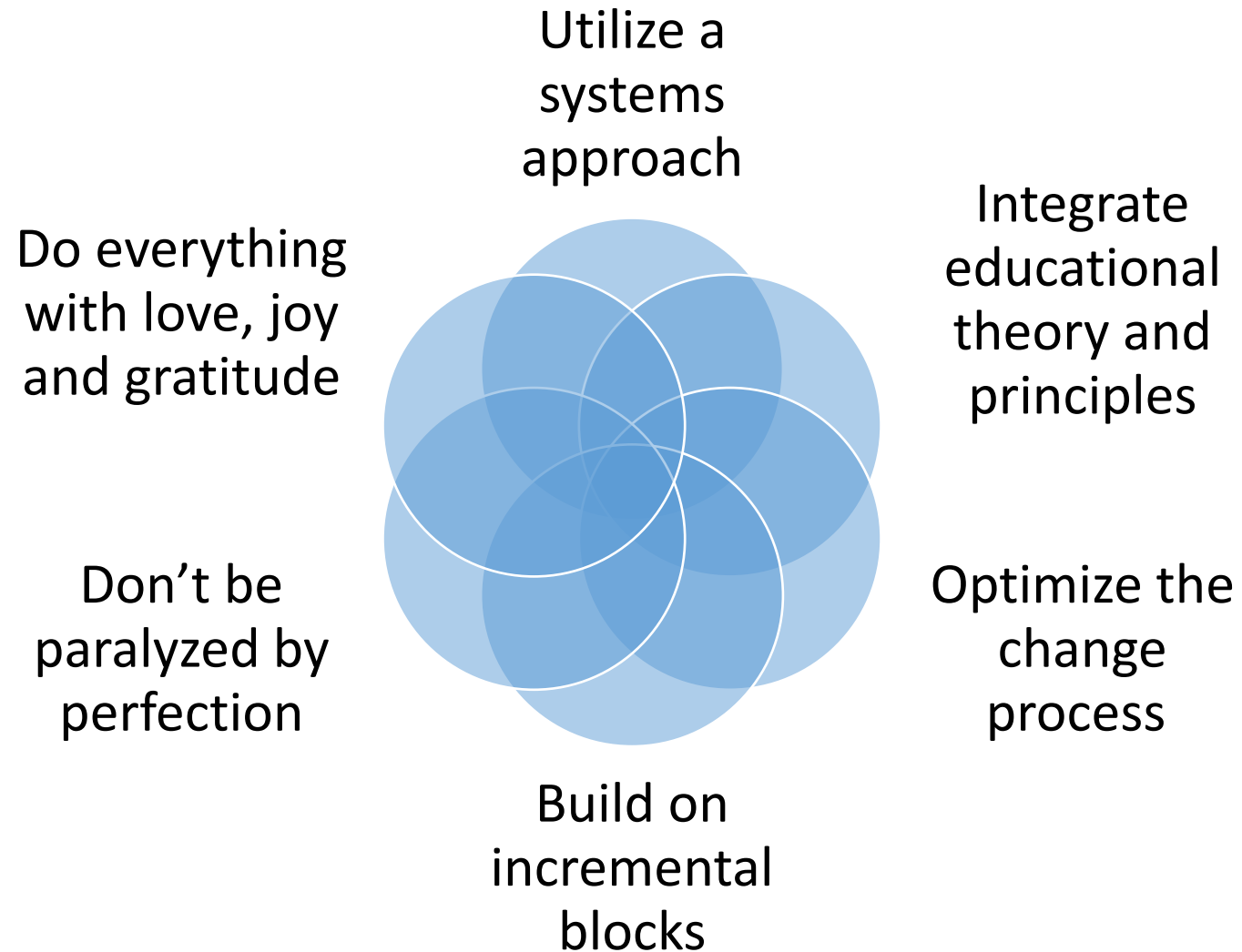
“If we acknowledge the growing body of evidence that healthcare delivered by well-functioning teams produces better results, there is a serious disconnect with the educational system that is still structured in silos”

George Thibault, MD

President Macy Foundation

2012

Key Take Home Lessons



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